

DAPTO NETBALL CLUB REGULATION

APPLICATION FOR COACH AND MANAGER POSITIONS OF THE DAPTO NETBALL CLUB

REGULATION 12 – APPLICATION FOR COACH AND MANAGER POSITIONS

12.1 PURPOSE

In accordance with authority provided by Clause 37 of the Dapto Netball Club (the Club) Constitution, the Management Committee has created this regulation that sets down the requirements for applications for, and appointment of, coaches and managers for club teams. This Regulation is to be interpreted in accordance with the Constitution.

Coaches, assistant coaches and managers for teams are appointed, as required, by the Management Committee following the closing date for the receipt of applications for the positions.

Appointments may, or may not, come from the members who have applied for the positions.

12.2 NOMINATIONS FOR COACH AND MANAGER POSITIONS

For each team to be registered with the Netball Illawarra by the Club a coaching position shall be created:

- (a) The Management Committee shall advertise that applications are being sought for the coaching positions for each team.
- (b) All applications must:
 - (i) be in writing on the prescribed application form;
 - (ii) specify the position being sought and for what team; and
 - (iii) be received by the Secretary on, or before the published closing date for nominations.
- (c) Incomplete application forms may not be accepted.

12.2.1 COACHING POSITIONS

The application form should allow applicants to provide the following:

- (a) previous coaching positions and experience; and
- (b) relevant coaching qualifications; and
- (c) Working with Children Check Number, for those over eighteen (18) years old.

12.2.2 MANAGERS POSITIONS

The application form should allow applicants to provide the following:

- (a) previous netball involvement and experience with the Club; and
- (b) previous netball manager or coaching experience; and
- (c) Working with Children Check Number, for those over eighteen (18) years old.

12.3 APPOINTMENT OF TEAM COACHES AND MANAGERS

12.3.1 APPOINTMENT OF TEAM COACHES

- (a) The appointment of coaches to teams shall be carried out by the Management Committee.
- (b) Where there are two (2) nominations for the coaching position for a specific team, consideration may be given to previous coaching experience, suitability of the nominees for the team and compliance by the nominees with the Club Constitution, Regulations and Policies.
- (c) When applying the criteria and considerations for appointing a coach to a team the Management Committee will be required to exercise their discretion and judgement.
- (d) Providing the Management Committee have properly considered the criteria and considerations in this Regulation and exercised their discretion and judgement in good faith, the Management Committee will have fulfilled its obligations under this Regulation.

12.3.2 APPOINTMENT OF ASSISTANT TEAM COACHES

- (a) The appointment of assistant coaches to teams shall be carried out by the Management Committee.
- (b) The purpose of an assistant coach position is for the appointee to gain experience at coaching while receiving guidance from a more experienced coach.
- (c) As such, assistant coaches are expected to be knowledgeable enough and experienced enough to take on a coaching role after two (2) years of experience as an assistant coach. The coaches of these assistant coaches may be asked to present a report on an assistant coach to the Coaching Coordinator.
- (d) It is preferred that assistant coaches have the same coach for no more than two (2) years.

12.3.3 APPOINTMENT OF TEAM MANAGERS

- (a) The appointment of managers to teams shall be carried out by the Management Committee.
- (b) The Management Committee may appoint or insist on a team manager for teams with:
 - (i) young or inexperienced coach/es appointed to that team;
 - (ii) a coach who is playing in a team which may play at the same time slot;
 - (iii) a coach who is coaching multiple teams;
 - (iv) a coach, players or parents who have previously received complaints; or
 - (v) no coach.